
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

**CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): January 22, 2026

ADEIA INC.

(Exact name of Registrant as Specified in its Charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

001-39304
(Commission
File Number)

84-4734590
(I.R.S. Employer
Identification No.)

3025 Orchard Parkway
San Jose, California 95134
(Address of Principal Executive Offices, including Zip Code)

(408) 473-2500
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock (par value \$0.001 per share)	ADEA	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On January 26, 2026, Adeia Inc. (the “Company” or “Adeia”) announced organizational changes, as further detailed in the press release attached as Exhibit 99.1 hereto. As part of these changes, Dr. Mark Kokes was appointed Chief Revenue Officer effective as of January 26, 2026 (the “Effective Date”), having previously been the Company’s Chief Licensing Officer & General Manager, Media. In addition, the Company announced on the Effective Date that Mr. Dana Escobar will no longer serve as the Company’s Chief Licensing Officer & General Manager, Semiconductor and plans to depart the Company effective March 13, 2026.

In accordance with the Severance Agreement by and between the Company and Mr. Escobar dated February 9, 2023 (the “Escobar Severance Agreement”), subject to Mr. Escobar’s execution of a general release of claims in favor of the Company and continued compliance with the confidentiality and proprietary rights covenant set forth in the Escobar Severance Agreement, Mr. Escobar will be entitled to the severance payments and benefits as described in the Company’s proxy statement on Form DEF 14A, filed with the Securities and Exchange Commission on March 26, 2025.

The foregoing description of the Escobar Severance Agreement does not purport to be complete and is qualified in its entirety by reference to the full text of the Escobar Severance Agreement substantially in the form filed as Exhibit 10.22 to the Company’s Annual Report on Form 10-K for the year ending December 31, 2023.

Item 8.01 Other Events

On January 26, 2026, the Company issued a press release announcing the Company’s organizational changes and other matters. A copy of the press release is attached as Exhibit 99.1 hereto and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
99.1	Press Release dated January 26, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 26, 2026

ADEIA INC.

By: /s/ Keith A. Jones

Name: Keith A. Jones

Title: Chief Financial Officer

FOR IMMEDIATE RELEASE



Adeia Expands Executive Leadership Team to Accelerate Growth and Advance Semiconductor Strategy

SAN JOSE, Calif., January 26, 2026 – Adeia Inc. (Nasdaq: ADEA), the technology company known for developing foundational innovations that enable next-generation solutions for the semiconductor and media industries, today announced updates to its executive leadership team designed to strengthen execution towards the company’s long-term strategy and growth priorities.

Craig Mitchell has rejoined Adeia as chief semiconductor officer, where he will lead the company’s semiconductor technology research and development organization. In this role, Mitchell is responsible for shaping Adeia’s long-term semiconductor technology vision, driving R&D execution, and deepening engagement across the global semiconductor ecosystem. Mitchell was previously chief executive officer and board director at AKHAN Semiconductor and prior to that had an impressive 30-year history across numerous leadership roles within the company’s predecessor companies, including Invensas and Tessera.

Adeia also announced newly created senior leadership roles designed to support sustained and diversified long-term growth:

- Dr. Mark Kokes, appointed chief revenue officer, will oversee Adeia’s global sales and go-to-market strategy, including managing the company’s intellectual property (IP) portfolio and revenue-generation activities. Kokes has successfully led our Media Sales and Strategy team since the separation and held prior senior IP officer roles at NantWorks, BlackBerry, and Intertrust Technologies Corporation. He is a 15-year industry veteran of the mobile and connected device industries with numerous patents and published academic articles across a wide range of technical research domains.
- Bill Thomas, named to a new position within the organization as chief strategy officer, will lead corporate strategy, including long-term planning, market analysis, and growth initiatives. Thomas has a proven track record of driving growth opportunities in the multimedia and tech sectors and is an expert in developing licensing programs, structuring complex licensing deals and forming strategic partnerships to drive market expansion. He has held senior IP licensing and business development leadership positions at VideoLabs, NAGRA, and Intellectual Ventures.

The appointments reflect Adeia’s continued focus on deep technical leadership, disciplined growth, and expanding the impact of its IP portfolio across global markets.

“I’m pleased to welcome Craig Mitchell back to Adeia in this important role,” said Paul E. Davis, chief executive officer of Adeia. “Craig is a highly respected technology leader with a clear and credible point of view on the future of semiconductors. As the industry navigates increasingly complex challenges, his leadership will be instrumental in shaping our technology roadmap and ensuring our innovations remain aligned with the most critical industry inflection points.”

Davis continued, “The creation of these senior leadership roles reflects our focus on aligning deep technical expertise, an integrated revenue engine, and a unified strategic framework. I believe Mark and Bill are well-positioned to drive meaningful results across go-to-market execution and our core strategic priorities as we position the company for the future.”

Adeia also announced that Dana Escobar, chief licensing officer and general manager, semiconductor, will be transitioning out of the organization. During his tenure, Escobar played a key role in leading the semiconductor business through the company’s separation and establishing a strong foundation that included new customer engagements and meaningful technological advancements.

Adeia has spent decades investing in advanced research and development to create market-leading technologies for the media and semiconductor industries. The company’s foundational innovations underpin technology solutions that power connected devices and platforms used by millions of people around the world every day.

About Adeia Inc.

Adeia (Nasdaq: ADEA) is the technology company known for developing foundational innovations that enable next-generation solutions for the semiconductor and media industries. Adeia invents and licenses technologies that shape the future of digital entertainment, electronics, and high-performance computing. Its portfolio transforms technologies into experiences that are intelligent, immersive, and personal.

For more information, visit www.adeia.com.

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