# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): February 2, 2022

### **XPERI HOLDING CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-39304 (Commission File Number) 84-4734590 (I.R.S. Employer Identification No.)

3025 Orchard Parkway San Jose, California 95134 (Address of Principal Executive Offices, including Zip Code)

> (408) 321-6000 (Registrant's telephone number, including area code)

| Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: |  |  |  |  |  |  |
|---|--|--|--|--|--|--|
|   | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)                  |  |  |  |  |  |
|   | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)                 |  |  |  |  |  |
|   | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) |  |  |  |  |  |
|   | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) |  |  |  |  |  |
|   |  |  |  |  |  |  |

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class                       | Trading<br>Symbol(s) | Name of each exchange on which registered |  |  |  |  |
|---|----------------------|---|--|--|--|--|
| Common Stock, par value \$0.001 per share | XPER                 | Nasdaq Global Select Market               |  |  |  |  |

| Indicate | by check  | mark wheth   | er the registrant | is an emerging | growth company      | as defined in Rule | 405 of the | Securities | Act of 1933 | 8 (§230.405 | of this cha | pter) or |
|----------|-----------|--------------|-------------------|----------------|---------------------|--------------------|------------|------------|-------------|-------------|-------------|----------|
| Rule 12b | -2 of the | Securities E | xchange Act of    | 1934 (§240.12b | o-2 of this chapter | ).                 |            |            |             |             |             |          |

Emerging growth company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 2, 2022, the Compensation Committee (the "Committee") of the Board of Directors (the "Board") of Xperi Holding Corporation (the "Company") approved, effective March 1, 2022, (i) an increase of base salary for Robert Andersen, Chief Financial Officer of the Company, from \$410,000 to \$435,000, (ii) an increase of base salary for Geir Skaaden, Chief Product and Services Officer of the Company, from \$410,000 to \$450,000 and (iii) an increase to the target annual incentive cash bonus of Matt Milne, Chief Revenue Officer of the Company, from 75% to 80% of his base salary.

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 4, 2022

### XPERI HOLDING CORPORATION

By: /s/ Robert Andersen

Name: Robert Andersen

Title: Chief Financial Officer