



ENVIRONMENTAL, SOCIAL & GOVERNANCE STATEMENT

ADOPTED AS OF OCTOBER 1, 2022

Adeia Inc. (“Adeia”) operates a Code of Business Conduct and Ethics, which sets out the core values and beliefs of Adeia and provides the basis for all business conduct. Our guidelines for conducting Adeia’s business are consistent with the highest standards of business ethics (please see our code of business conduct and ethics policy for more details: www.investors.adeia.com). Additionally Adeia remains focused on responsible business conduct related to environmental and social impact, and the manner in which it manages its business. These factors are known as ESG factors and this statement focuses on Adeia’s commitment to sustainability, its impact on the environment and society and ethical and corporate governance considerations.

ENVIRONMENTAL

As part of our culture, core values and beliefs, Adeia is committed to providing an environment that empowers our employees and enables them to enjoy a healthy and productive work-life balance for themselves, their families and our community. This commitment extends to Adeia’s efforts to help protect the environment and minimize our impact on the environment to the extent practicable.

Adeia is committed to compliance with environmental laws. In terms of environmental matters, we highlight the following efforts:

- Adeia looks to practice pollution prevention and resource reduction, for example, by purchasing recycled and compostable resources/supplies.
- Adeia employees are encouraged to use pollution minimizing transportation alternatives when possible, including carpooling and telecommuting.
- Where relevant, Adeia has in place policies and procedures to ensure safe handling, movement, storage, use, recycling, or reuse and disposal of hazardous substances.
- Adeia promotes a sustainable environment at its offices, for example:
 - the availability of electric car charging stations for employee use at our facilities at San Jose;
 - encouraging recycling efforts for solid waste and having a systematic approach to its reduction and disposal; and
 - water usage is monitored and managed for each office with water conservation efforts in mind.

- Adeia has made minimizing energy consumption a priority, including: development and optimization of lighting and HVAC schedules where possible, and replacement of lighting with LED alternatives or outfitting new premises with LED lighting.

Adeia looks for opportunities and areas where it can continue to improve its environmental and health and safety performance. For example, Adeia will consider choosing LEED certified buildings as the company grows, pursuing additional energy conservation efforts, and implementing waste management alternatives (such as organic recycling and commercial composting where available).

SOCIAL

Inclusion, diversity and equality are important considerations for Adeia. Adeia consistently looks at the impact it has on its employees, local communities and society.

Adeia is committed to and complies with the Electronic Industry Citizenship Coalition (EICC) Code of Conduct. The EICC Code of Conduct's five central tenets (labor, health and safety, environment, management system and ethics) are consistent with the policies outlined above. Further details of the EICC Code of Conduct can be found at: http://www.eicc.info/eicc_code.shtml.

In terms of health and safety matters, we would highlight the following efforts:

- Adeia ensures that all employees have appropriate safety training and that any safety hazards are monitored and appropriate policies and procedures maintained and updated.
- Each of Adeia's offices has emergency preparedness procedures tailored to its environment and emergency training and drills are provided regularly.
- Heavy machinery at applicable facilities is inspected regularly per vendor maintenance programs for safe and optimal operation.
- Adeia ensures that its facilities have a clean, safe, and comfortable environment for its employees.

GOVERNANCE

On governance matters, Adeia is committed to an environment where open and honest communications are the expectation, not the exception. To further this goal, the Board of Directors has adopted a number of policies concerning governance, compensation and whistleblowing. These can be found at: www.investors.adeia.com.

AMENDMENTS AND MORE INFORMATION

Adeia regularly revisits and updates our ESG statement to ensure it evolves with changes in industry demands and regulations. For more information on Adeia's commitment to ESG, please email ir@adeia.com.